

## Laura Stein

---

Laura Stein is Executive Vice President - Corporate & Legal Affairs, General Counsel and Corporate Secretary for Mondelez International, a global snacking company with 2023 net revenues of approximately \$36 billion. In her role, Laura is a member of the Mondelez Leadership Team and oversees the company's global legal, compliance, corporate reputation and ESG agendas, including public and government affairs, internal and external corporate communications, sustainability, community and foundation efforts, as well as enterprise risk and security. Before joining Mondelez International in January 2021, Laura served as Executive Vice President, General Counsel & Corporate Affairs for The Clorox Company. During her time there, Laura was a member of the Clorox Executive Committee and led Clorox's global legal and corporate affairs functions, including compliance, enterprise risk, internal audit, communications, government affairs, ESG, community affairs, crisis management, business continuity, security and insurance. She also served as President of The Clorox Company Foundation and sponsored the Clorox Women's Employee Resource Group. Prior to her time at Clorox, Laura served as Senior Vice President – General Counsel at the H.J. Heinz Company, where she was a member of the Heinz Senior Management Committee, with responsibility for global legal, compliance, enterprise risk and security matters. She sponsored Heinz's women's leadership group and was a Director of Heinz's Foundation. Laura is a director of JDE Peet's, the world's leading pure-play coffee and tea company. Previously, Laura was a director and chair of the Pension Investment Committee and of the Environmental, Safety & Security Committee of Canadian National Railway (CN), a transportation and logistics leader. She was also previously a director, the independent lead director and chair of the Corporate Governance Committee of Franklin Resources, Inc., a global investment management organization known as Franklin Templeton, with over \$1.5 trillion of assets under management. In addition, Laura is a former director of Nash Finch Company, a Fortune 500 food distribution and logistics company that was subsequently merged with Spartan Stores. Laura has served on the boards of several non-profit organizations including the Pro Bono Institute and the CEELI Institute (Central and Eastern European Law Initiative). She is a member of the American Law Institute Council and the Leaders Council of the Legal Service Corporation, and on the Advisory Board of the Harvard Law School Center on the Legal Profession and Corporate Pro Bono. Among other leadership roles, she is the former chair of the Leadership Council on Legal Diversity, the Association of General Counsel, the Association of Corporate Counsel, the ABA Asia Rule of Law Initiative and the ABA Commission on Domestic Violence. Laura serves on the Alumni Council of Dartmouth College and previously served on the Visiting Committee of Harvard Law School.

Laura received her J.D. from Harvard Law School and is a graduate of Dartmouth College, where she earned her undergraduate and master's degrees. She has lived in Europe and China and speaks English, Italian, Spanish, Chinese, and some French and Portuguese.