



Mary K. (“Katie”) Lawler

Illinois Tool Works Inc

Katie Lawler is Senior Vice President, Chief Human Resources Officer of Illinois Tool Works Inc. Founded in 1912, ITW (NYSE: ITW) is a Fortune 250 global multi-industrial manufacturing leader with revenue of \$16.1 billion in 2023 and a market capitalization of approximately \$76 billion. The company's seven industry-leading segments leverage the unique ITW Business Model to drive solid growth with best-in-class margins and returns in markets where highly innovative, customer-focused solutions are required. ITW's approximately 45,000 dedicated colleagues around the world thrive in the company's decentralized and entrepreneurial culture.

Ms. Lawler joined ITW in 2014 and previously served as Executive Vice President, Human Resources for GATX Corporation. Prior to joining GATX, she held a wide range of positions in operations, human resources, and law with Tribune Media (formerly Tribune Company). Ms. Lawler began her professional career as an attorney in private practice.

Ms. Lawler currently serves on the boards of directors for the Robert R. McCormick Foundation, the Shedd Aquarium and Junior Achievement of Chicago.

Ms. Lawler holds a Bachelor of Arts degree from College of the Holy Cross in Worcester, Massachusetts and received a Juris Doctor (Cum Laude) from the University of Notre Dame in South Bend, Indiana.