



Katie Lawler

Katie Lawler is currently Senior Vice President, Chief Human Resources Officer of Illinois Tool Works Inc. (NYSE: ITW), a Fortune 250 global multi-industrial manufacturing leader with revenue of \$16 billion in 2024 and a market capitalization of approximately \$78 billion. Ms. Lawler has extensive experience serving diverse industries, leading change, and enabling significant long-term global business growth and expansion. A strong collaborator and consensus builder, her understanding of financial drivers, operations, and corporate governance informs all her work. Ms. Lawler has represented management in corporate boardrooms since 2008, playing a substantive role with the Boards and Compensation and Nominating/Governance Committees.

Ms. Lawler joined ITW in 2014 and previously served as Executive Vice President, Human Resources for GATX Corporation (NYSE: GATX). Prior to joining GATX, she held a wide range of positions in operations, human resources, and law with Tribune Media (formerly Tribune Company). Ms. Lawler began her professional career as an attorney in private practice.

Ms. Lawler currently serves on the boards of directors for the Robert R. McCormick Foundation, the Shedd Aquarium and Junior Achievement of Chicago. She holds a Bachelor of Arts degree from College of the Holy Cross in Worcester, Massachusetts and received a Juris Doctor (Cum Laude) from the University of Notre Dame in South Bend, Indiana.