



# Lori Goltermann

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Lori Goltermann has transformed the insurance and professional services industry for more than three decades and currently serves as Aon's CEO of Regions and Enterprise Client Group. In this role, she leads and oversees the direction and strategic management to deliver Aon's Risk Capital and Human Capital capabilities and content to drive differentiated value and outcomes across enterprise, large multinational and middle market client segments globally. In addition to working within and across regions to create enhanced and sustainable client outcomes and drive top line growth, she is also responsible for embedding the firm's Client Leadership model across the firm to further strengthen and expand client relationships and relevance.

Goltermann is a member of Aon's Executive Committee and Executive Sponsor for Aon's Global Inclusion Leader Council, where she champions driving diversity, equity and inclusion across the firm and throughout the industry. Lori is very active with several of Aon's Business Resource Groups and with the firm's talent development and wellbeing strategies to drive improved colleague engagement.

Prior to her current position, Goltermann served as the CEO of Aon's U.S. Commercial Risk and Health Solutions businesses, responsible for the corporate direction and strategy for Aon's largest region of colleagues and offices serving all client segments. Prior to her U.S. CEO role, she was the CEO of the U.S. Health Solutions practice, where she led a team that advised employers across all market segments on creating customized benefits strategies, including specialty M&A activity for health. Lori has also led both the Client Service team, as well as the Private Equity Mergers & Acquisitions Practice, in her prior experience with Aon.

Throughout Lori's career, she has been recognized for her deep knowledge and progressive experience with leading talent and building teams to deliver profitable growth while scaling investment decisions and innovation. She brings global perspective and a unique ability to work across disciplines to drive superior outcomes for her clients, teams, and organizations she serves.

In 2020, Lori was named as one of Insurance Business America Magazine's Insurance Business Global 100 Leaders and was the 2020 recipient of the prestigious Association of Professional Insurance Women (APIW) Insurance Woman of the Year Award. In 2021, Lori was the first woman named as the Katie School Hall of Fame Honoree, in recognition of her decades long prominence in her profession and significant leadership and contributions to the insurance industry.

Lori earned a bachelor's degree from Washington University in St. Louis and continued her education through Aon's executive programs at Northwestern University's Kellogg School of Management and the University of Chicago's Booth School of Business.

Goltermann plays an active role on several boards and has served organizations to drive impact to the communities in which she lives and works, including the Lincoln Park Zoo, The Special Olympics, Aon's Apprenticeship Program focused on the employment of diverse candidates. In 2019, she joined The Council of Insurance Agents and Brokers (CIAB) board, as well as The Chicago Network, where Aon is a founding member of the Equity Pledge. In 2023, Goltermann joined the board of a directors for an organization that specializes in helping people with mental illness to create healthier, happier communities where people can be heard, cared for, and respected.