

## wendy davidson

Wendy Davidson is a global executive with over 25 years of expertise in CPG (branded & private label), retail, and away-from-home sectors. She has proven accomplishment in innovation, leading transformations, turnaround and profitable growth of mature businesses. As the CEO & Board Director of The Hain Celestial Group, Wendy is responsible for leading the \$1.7B global health and wellness company whose purpose is to inspire healthier living for people, communities and the planet through better-for-you (BFY) brands.

Hain's core focus categories- BFY snacks, baby/kids food, beverages, meal preparation and personal care include beloved brands such as Garden Veggie Snacks<sup>TM</sup>, Terra® chips, Garden of Eatin'® snacks, Hartley's® Jelly, Earth's Best® and Ella's Kitchen® baby and kids foods, Celestial Seasonings® teas, Joya® and Natumi® plant-based beverages, Greek Gods® yogurt, Cully & Sully®, Yorkshire Provender®, New Covent Garden® and Imagine® soups, Yves® and Linda McCartney's® meat-free, and Avalon Organics® personal care, among others. Headquartered in Hoboken, N.J., Hain Celestial's products are marketed and sold in over 70 countries around the world, with a global footprint focused in five core geographies, U.S. Canada, UK, Ireland and Western Europe.

Prior to Hain, Ms. Davidson led the Americas for Glanbia Performance Nutrition, a \$1.2B performance nutrition business across North America and Latin America for leading brands in sports nutrition and healthy lifestyle including Optimum Nutrition<sup>®</sup>, Slimfast<sup>®</sup>, think!<sup>®</sup>, Isopure<sup>®</sup>, and Amazing Grass<sup>®</sup>. Previously, Ms. Davidson was President of the \$1.5B Away From Home (AFH) business for the Kellogg Company leading small format retail, foodservice, vending, e-commerce, unique business models and strategic ventures. Under Wendy's leadership, AFH delivered 10 quarters of consecutive top and bottom line growth. Prior to Kellogg, she led the U.S. & Latin American business for McCormick & Company and spent over 15 years on the executive team at Tyson Foods, Inc.

A graduate of Luther College, Wendy is a past chair of the Board of Regents. She is a non-Executive Director on the Board of First Horizon National Corporation (NYSE: FHN) and serves on the Board of Directors for Consumer Goods Forum (CGF), Consumer Brands Association (CBA) and NextUp, a leading nonprofit dedicated to advancing all women in business. She is a Trustee of the Ronald McDonald House Charities (RMHC) Global Board and past Board Chair of Women's Foodservice Forum (WFF). Wendy is a member of the International Women's Forum, The Chicago Network, Commercial Club of Chicago and the Economic Club of Chicago.

A frequent keynote speaker, Ms. Davidson is a member of Fortune's World's Most Powerful Women. She was named to the NJBIZ Power 100 list in 2025 and in 2024, she received the Flex Leader Award by the Diversity & Flexibility Alliance for Hain's innovative Agile Work model. She was named to the 2023 Most Influential Women of the Mid-Market list by CEO Connection. She was recognized as a 2021 Women of Influence Honoree by Chicago Business Journal, was among Crain's 2020 list of Notable Women Executives over 50 and made the 2019 list of Most Influential Corporate Board Directors by WomenInc. Magazine. In 2017, she was awarded the National Diversity Council's Top 15 Women in Business in Illinois and received the Luminary Award in 2016 from Girl Scouts of Chicago & Northwest Indiana.